

OPENING WORDS

Cutting costs on security might look smart on a spreadsheet—but it can be the costliest mistake in reality. Cheap security doesn't just lower expenses; it lowers standards, vigilance, and protection. When training is weak, supervision is limited, and compliance is ignored, risks multiply—leading to theft, liability, operational disruption, and damage to your reputation.

Security is not just a service; it's your first line of defense. It protects your people, your assets, and your brand value every single day. Investing in professional, well-managed, and compliant security isn't an expense—it's insurance against far greater losses. Because when it comes to safety, what you save today could cost you everything tomorrow.

NAVIGATOR (INDEX)

Quickly jump into the heart of our operations:

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- From the Editor's Desk:** Integrity is the only way forward.

01 | LEAD FEATURE

"Cheap Security is the Most Expensive Mistake"

"If you pay peanuts, you get monkeys; if you pay for shadows, you get ghosted during a crisis."

In security, a "low bid" is often a mask for hidden dangers. When you choose a provider based solely on the lowest price, you are unknowingly paying for:

- Compliance Risk:** Unpaid EPF/ESIC liabilities that eventually fall on the principal employer.
- Operational Failure:** High guard turnover and zero training.
- The Ultimate Cost:** The price of one single security breach or fire incident far exceeds years of "savings."

02 | ABSOLUTE SHOWCASE

The "Gold Standard" of our processes

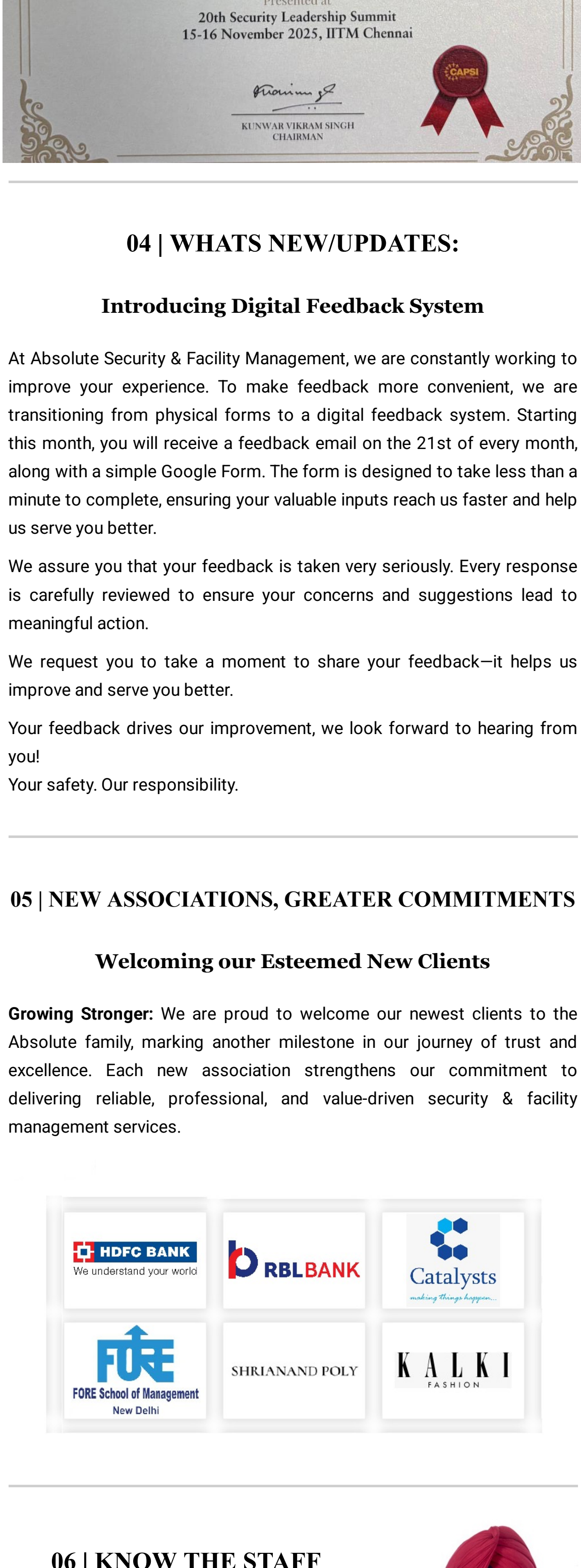
Our processes are our strength. We don't just "provide staff"; we engineer safety. Our Absolute Showcase highlights our 5-tier vetting and training process:

- Background Verification:** Every personnel undergoes thorough background checks to ensure reliability and trustworthiness. This helps us deploy only verified and dependable staff at your premises.
- Involvement of Senior Management:** Our senior leadership actively participates in key decisions. This ensures accountability, quality control, and prompt resolution of any concerns
- On-Site Training:** Guards are trained at the client's location to understand site-specific requirements and protocols. This enables them to perform duties efficiently from day one.
- 24/7 QRT Availability:** Our Quick Response Team is available round the clock to handle emergencies and provide immediate support. This ensures enhanced safety and quick action whenever required.
- Weekly Compliance Audits:** Regular audits are conducted to ensure adherence to all safety protocols and service standards. This helps maintain consistency, discipline, and high-quality service delivery.

03 | HONOURING TWO DECADES OF EXCELLENCE

Mr. Ravi Kapur has been honoured for his invaluable contributions to CAPSI for the past 20 years.

His dedication and leadership have played a significant role in strengthening the private security industry. CAPSI proudly recognized Absolute Security & Facility Management Pvt. Ltd. for completing 20 years of strong association, marked by unwavering commitment, loyalty, and leadership. Presented at the 20th Security Leadership Summit held at IITM Chennai, this recognition highlights the organisation's significant contribution to strengthening the security fraternity across India.



04 | WHATS NEW/UPDATES:

Introducing Digital Feedback System

At Absolute Security & Facility Management, we are constantly working to improve your experience. To make feedback more convenient, we are transitioning from physical forms to a digital feedback system. Starting this month, you will receive a feedback email on the 21st of every month, along with a simple Google Form. The form is designed to take less than a minute to complete, ensuring your valuable inputs reach us faster and help us serve you better.

We assure you that your feedback is taken very seriously. Every response is carefully reviewed to ensure your concerns and suggestions lead to meaningful action.

We request you to take a moment to share your feedback—it helps us improve and serve you better.

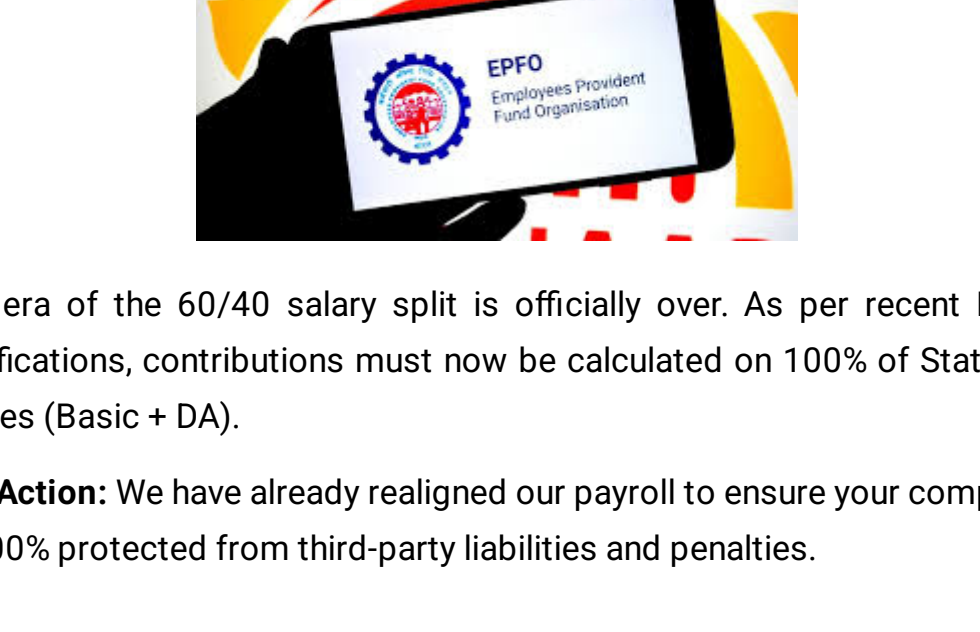
Your feedback drives our improvement, we look forward to hearing from you!

Your safety. Our responsibility.

05 | NEW ASSOCIATIONS, GREATER COMMITMENTS

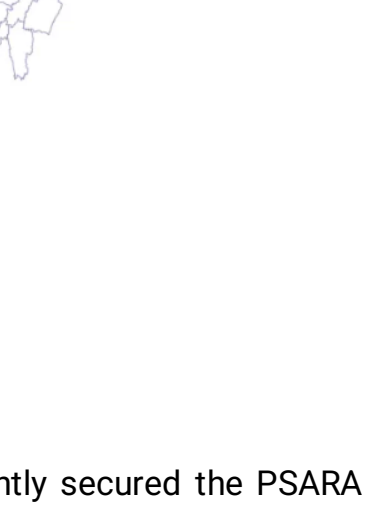
Welcoming our Esteemed New Clients

Growing Stronger: We are proud to welcome our newest clients to the Absolute family, marking another milestone in our journey of trust and excellence. Each new association strengthens our commitment to delivering reliable, professional, and value-driven security & facility management services.



06 | KNOW THE STAFF

We are pleased to announce that Mr. Tarandeep Singh Marwah (AGM – Process Excellence & Automation), a valued member of Absolute for over five years, has moved into a strategic role driving process excellence across the organisation.

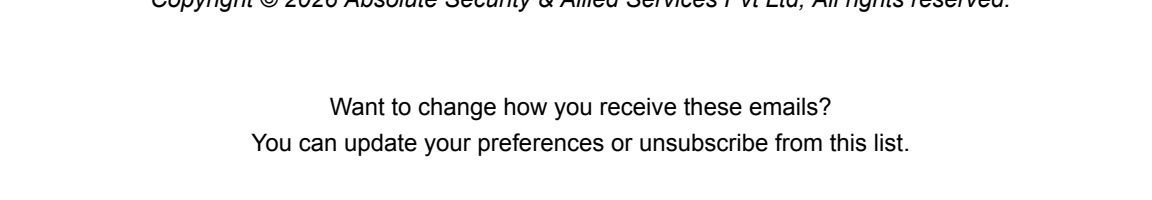


With nearly a decade of experience at ICICI Bank and OYO, he brings strong expertise in customer experience and operations. In his new role, he will lead the transformation of audit and operational workflows through AI and automation, enhancing accuracy, reducing manual effort, and enabling real-time visibility.

07 | CELEBRATING TOGETHER, GROWING TOGETHER

Our Culture in Motion

At Absolute, every festival and team gathering is a celebration of unity and appreciation. These moments strengthen our bond, boost morale, and reflect the vibrant culture that drives our success.



08 | REGULATORY UPDATES

EPF Compliance: The 100% Mandate

The era of the 60/40 salary split is officially over. As per recent EPFO clarifications, contributions must now be calculated on 100% of Statutory Wages (Basic + DA).

Our Action: We have already realigned our payroll to ensure your company is 100% protected from third-party liabilities and penalties.

Expanding Horizons – Now Operational in Jammu & Kashmir!

We are delighted to announce that we have recently secured the PSARA license for Jammu & Kashmir and are now operational in the region. This milestone marks our successful expansion into our 17th state, further strengthening our nationwide presence. With this achievement, we reaffirm our commitment to delivering reliable, compliant, and high-quality security services across India.

09 | TECHNOLOGY CORNER

Mechanised Housekeeping: Smarter, Faster, Better

Modern workplaces need more than basic cleaning. Mechanised housekeeping uses advanced equipment to deliver deeper cleaning, faster results, and consistent hygiene standards.

It reduces manual effort, improves efficiency, and creates a safer, more professional environment.

At Absolute Security & Facility Management, we combine skilled manpower with smart technology to keep your workplace spotless and efficient.

10 | FROM THE EDITOR'S DESK

Integrity is the Only Way Forward

"Security is about more than just locks and guards; it's about the peace of mind that comes from knowing every law is followed and every corner is watched." – Simran Kaur, Editor

