

Absolute Express

Apr - Jun '25 (Vol. XXXIX)

Sub: Absolute and Stryker Merged Operations!



We are pleased to share an important development with you. **Absolute Security & Allied Services Pvt Ltd** and **Stryker Security & Staffing Solutions Pvt Ltd** have officially merged to form a stronger, unified organization committed to delivering enhanced security & facility solutions. This strategic merger marks a significant milestone in the evolution of both organizations. It reflects our commitment to delivering enhanced value, scale, and operational excellence to our clients across India.

About the Merger

Founded in 2013 by **Capt Sameer Khullar**, Stryker has earned a strong reputation in **security services, integrated facility management, and staffing solutions**. With Absolute's acquisition of Stryker, both companies have combined their strengths, systems, and teams under a single, unified brand—**Absolute**.

This merger enables us to:

- Operate with a **combined strength of over 6,500 personnel**
- Deliver services across **18 Indian states**

- Provide enhanced client support, faster mobilization, and deeper regional penetration
- Integrate SOPs, compliance, and tech-enabled reporting across verticals

Leadership & Structure

As part of this merger:

- **Capt Sameer Khullar** joins **Absolute** as **Executive Director and Shareholder**, bringing 25+ years of leadership experience across the Indian Army, corporate sector, and entrepreneurship.
- **Dr Rakesh Kapur** will continue to guide Absolute as its Strategic Advisor, focusing on innovation and long-term vision.
- **Mr Ravi Kapur**, Managing Director, will oversee client operations outside Delhi NCR in close coordination with Capt Khullar and Dr Kapur.

What This Means for Clients

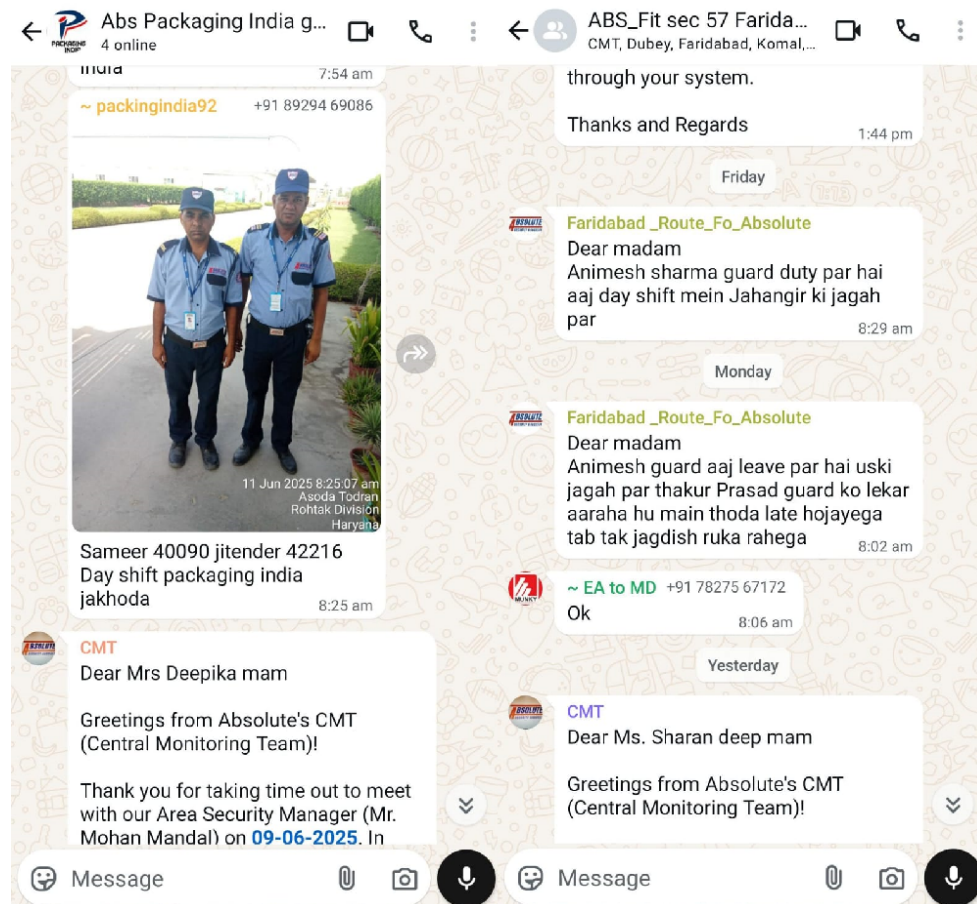
- **No disruption** to your existing services or teams
- Improved **efficiency, response time, and operational coverage**
- **Unified systems** for compliance, invoicing, and client support
- A larger, **more agile service network** across India

This is more than a merger — it's a move towards a stronger, more reliable, and future-ready security and staffing services provider.

Information Every Quarter

Know your process

Absolute ensures a smooth process to change the manpower at your site



When faced with the need to deploy or change guards or housekeeping staff at a client's site due to reasons like resignation, it's essential to follow a structured process to ensure minimal disruption to services. Here are the steps that are followed:

1. Notification and Alignment: When a change or deployment is necessary, the field officer from Absolute calls up and informs the guard or housekeeping staff about their duties as outlined in the Post Duty.

Manual (PDM). This step ensures that the new manpower is aware of their responsibilities, minimizing disruptions in service to the clients.

2. Client Communication: After the deployment or change, the client is updated about the new arrangements through a WhatsApp group. This communication ensures transparency and informs the client about who will provide services.

3. Auditing Process: Subsequently, an auditor conducts an audit to verify the process. The auditor does this by calling the manpower (guards or housekeeping staff) and checking if they were briefed by the field officer as per the PDM. This step ensures that the deployment process is followed correctly and that the new manpower understands their roles and responsibilities. This process seems comprehensive and well-organized to ensure smooth transitions and continuity of service at client sites despite changes in personnel. It also emphasizes communication and verification to maintain service quality and client satisfaction.

Know the Staff Member

Capt Sameer Khullar - as Executive Director and Shareholder

This quarter, we would like to introduce **Capt Sameer Khullar**. **Capt Sameer** joined Absolute in May 2025. Capt Khullar brings with him over 25 years of rich and diverse experience across the Indian Army (Rajputana Rifles), the corporate sector, and entrepreneurship. Sameer joined the family security business (est. 2010) in 2013 & founded the brand STRYKER in 2014 - diversifying into a facility management business, extending security guarding, housekeeping & manpower services.

Growing the business over 10 times and generating over ₹100 crores of turnover in a few years. He's been a national swimmer & diver, combat skier, marksman in weapons firing, and is also a PADI certified SCUBA diver.



Clients This Quarter

Some of the clients whom we have signed up or have given us business in this quarter are:



38
YEARS

18
STATES

350+
CLIENTS

1000+
SITES

Copyright © 2025 Absolute Security & Allied Services Pvt Ltd, All rights reserved.

Our mailing address is:

Absolute Security & Allied Services Pvt Ltd
28-30, Creative Plaza
DDA Shop Cum Office Complex, Nanakpura, Motibagh
New Delhi, New Delhi 110021
India

Want to change how you receive these emails?
You can update your preferences or unsubscribe from this list.

